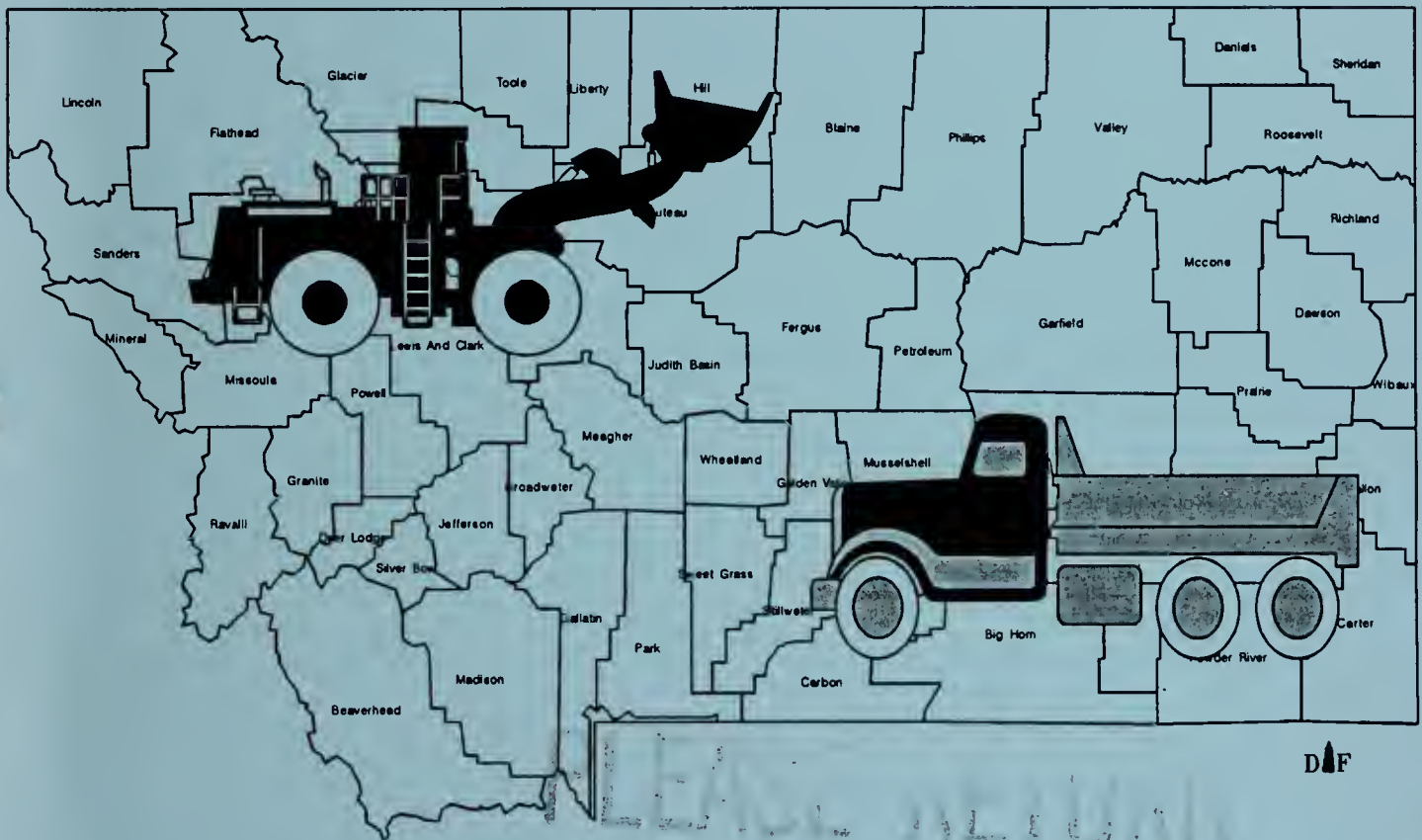


MONTANA PREVAILING WAGE RATES

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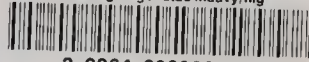
HEAVY/HIGHWAY CONSTRUCTION *Effective July 1, 1994*

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MONTANA

PREVAILING WAGE RATES

Heavy/Highway Construction

Effective July 1, 1994

State of Montana
Marc Racicot, Governor

Department of Labor & Industry
Laurie Ekanger, Commissioner

For more information, contact:
Employment Relations Division
P.O. Box 1728
Helena, MT 59624
Phone: (406) 444-5600
or TDD (406) 444-5549

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MONTANA PREVAILING WAGE RATES

HEAVY/HIGHWAY CONSTRUCTION

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MONTANA PREVAILING WAGE REQUIREMENTS

The Commissioner of the Department of Labor and Industry, in accordance with Sections 18-2-401 and 18-2-402 Montana Code Annotated, has determined the standard prevailing rate of wages for the occupations listed in this publication. The wages herein specified are controlling as to the prevailing rate of wages for the purposes of 18-2-401, et seq., Montana Code Annotated. It is required that each employer pay, as a minimum, the rate of wages including fringe benefits for health and welfare, pension contributions, vacation, training, travel allowance, and per diem, applicable to the locality in which the work is being performed, provided in the attached wage determinations.

A. Apprentices

Wage rates for apprentices registered in approved federal or state apprenticeship programs are contained in those programs. However, apprentices not registered in approved federal or state apprenticeship programs will be paid the prevailing wage rate.

B. Fringe Benefits

Section 18-2-405 of the wage and hour laws states that..."whenever the employer is not signatory to a collective bargaining agreement, those monies designated as fringe benefits shall be paid to the employee as wages." This section does not apply to that portion of the prevailing wage designated by the Montana Department of Labor and Industry as health, welfare, or pension benefits which the employer would otherwise contribute to federally approved Employee Retirement Income Security Act (ERISA) plans.

For heavy and highway occupations, the vacation benefit amount is **not** included in the prevailing wage rate. Vacation benefits are not to be considered a part of the hourly rate of pay for overtime purposes unless there is a collectively bargained agreement in effect that specifies that fringe benefits are to be computed on an hours paid basis.

The other fringe benefits (health and welfare, pension, apprenticeship training, travel, and per diem) are to be paid in addition to the prevailing wage rates.

C. Posting Notice of Prevailing Wages

Section 18-2-406, Montana Code Annotated, provides that contractors, sub-contractors, and employers who are performing work or providing services under public works contracts as provided in this part shall post in a prominent and accessible site on the project or work area, not later than the first day of work, a legible statement of all wages to be paid to the employees on such site or work area.

D. Employment Preference

Section 18-2-403, Montana Code Annotated requires contractors to give preference to the employment of bona fide Montana residents in the performance of work on public works projects.

E. Prevailing Wage Schedule

Employers are surveyed biennially to determine prevailing wage rates. This publication covers only Heavy and Highway construction industries in the specific district mentioned herein. Building Construction and Services occupations will be surveyed in alternate years. Services rates are contained in a publication dated July 1, 1993. Building Construction rates are contained in a publication dated July 1, 1994. These rates will remain in effect until superseded by a more current publication.

F. Computing Travel Benefits

Travel pay, for the purposes of public works projects, shall be determined by measuring the road miles over the shortest practical maintained route from the county courthouse of the following cities or the employee's home, whichever is closer, to the center of the job. Each city shall be considered the point of origin only for jobs within that district (as shown below):

District 1 - Kalispell

District 2 - Missoula

District 3 - Butte

District 4 - Great Falls

District 5 - Helena

District 6 - Bozeman

District 7 - Lewistown

District 8 - Billings

District 9 - Glasgow

District 10 - Miles City

G. Definition of Heavy/Highway Construction

For the purposes of Prevailing Wage, the Commissioner of Labor and Industry has determined that "heavy/highway" occupations are those rates that pertain to projects involved in construction fields other than building and residential. Federal Davis-Bacon wage rates as published in U.S. Department of Labor General Wage Decision No. MT940001 and MT940044 have been adopted by the Montana Department of Labor and Industry for use in

heavy/highway construction projects and are included in this publication. These rates apply statewide or as shown in MT940001 and MT940044.

H. Assistance

Inquiries about the Montana Prevailing Wage law or rates should be directed to the Department of Labor and Industry, Employment Relations Division, P.O. Box 1728, Helena, Montana, 59624, phone (406) 444-5600.

A handwritten signature in cursive script, appearing to read "Laurie Ekanger", is written over a horizontal line.

LAURIE EKANGER
Commissioner
Department of Labor and Industry
State of Montana

I. Date of Publication: July 1, 1994

MONTANA STATEWIDE PREVAILING
DAVIS-BACON
HEAVY CONSTRUCTION WAGE RATES

General Wage Determinations Issued Under
the Davis-Bacon and Related Acts

General Decision Number MT940001

County (ies):
STATEWIDE

COUNTY (ies):
STATEWIDE

ZONE DEFINITIONS

CEMENT MASONS, LABORERS, POWER EQUIPMENT OPERATORS, TRUCK DRIVERS

The zone hourly rates applicable to each project shall be determined by measuring the road miles over the shortest practical maintained route from the nearest County Court House of the following listed town to the center of the job:

Billings	Glendive	Kalispell	Missoula
Bozeman	Great Falls	Lewistown	Sidney
Butte	Havre	Miles City	
Dillon	Glasgow	Helena	

ZONE 1: 0 to 15 miles
ZONE 2: 15 to 30 miles
ZONE 3: 30 to 50 miles
ZONE 4: Over 50 miles

BIG HORN, BLAINE, CASCADE, FERGUS, GARFIELD, JUDITH BASIN,
 PETROLEUM, PHILLIPS, ROSEBUD, STILLWATER, AND TREASURE COUNTIES

CARPENTERS:

	Rates	Fringes
ZONE 1:		
Carpenters	14.86	4.45
Millwrights	15.86	4.45
Piledrivermen	15.11	4.45
ZONE 2:		
Carpenters	15.51	4.45
Millwrights	16.51	4.45
Piledrivermen	15.76	4.45
ZONE 3:		
Carpenters	15.71	4.45
Millwrights	16.71	4.45
Piledrivermen	15.96	4.45
ZONE 4:		
Carpenters	16.11	4.45
Millwrights	17.11	4.45
Piledrivermen	16.36	4.45

BROADWATER, CARBON, CARTER, CHOUTEAU, CUSTER, DANIELS, DAWSON,
 DEER LODGE, FALLON, FLATHEAD, GALLATIN, GLACIER, GOLDEN VALLEY,
 GRANITE, HILL, JEFFERSON, LAKE, LEWIS & CLARK, LIBERTY, LINCOLN,
 MADISON, MCCONE, MEAGHER, MINERAL, MISSOULA, MUSSELSHELL, PARK,
 PONDERA, POWDER RIVER, POWELL, PRAIRIE, RAVALLI, RICHLAND,
 ROOSEVELT, SANDERS, SHERIDAN, SWEET GRASS, TETON, TOOLE, VALLEY,
 WHEATLAND, WIBAUX, AND YELLOWSTONE COUNTIES

CARPENTERS:

	Rates	Fringes
ZONE 1:		
Carpenters	15.22	4.20
Millwrights	16.22	4.20
Piledrivermen	15.47	4.20
ZONE 2:		
Carpenters	15.87	4.20
Millwrights	16.36	4.20
Piledrivermen	16.12	4.20
ZONE 3:		
Carpenters	16.07	4.20
Millwrights	16.61	4.20
Piledrivermen	16.32	4.20
ZONE 4:		
Carpenters	16.47	4.20
Millwrights	17.11	4.20
Piledrivermen	16.72	4.20

	Rates	Fringes
BEAVERHEAD AND SILVER BOW COUNTIES		
CARPENTERS:		
Carpenters	14.21	3.92
Millwrights	14.86	3.92
Piledrivermen	14.36	3.92

CARPENTERS ZONE DEFINITIONS

The hourly rate applicable shall be determined by measuring the road miles over the shortest practical maintained route from the County Courthouse of the following towns to the center of the job:

ANACONDA	GLENDIVE	KALISPELL	MISSOULA
BILLINGS	GREAT FALLS	LEWISTOWN	SIDNEY
BOZEMAN	HAVRE	LIVINGSTON	
GLASGOW	HELENA	MILES CITY	

Zone 1:	0-15 miles
Zone 2:	15-30 miles
Zone 3:	30-50 miles
Zone 4:	over 50 miles

	Rates	Fringes

BEAVERHEAD, BIG HORN, BLAINE, BROADWATER, CARBON, CARTER, CASCADE, CHOUTEAU, CUSTER, DANIELS, DAWSON, DEER LODGE, FALLON, FERGUS, GALLATIN, GARFIELD, GLACIER, GOLDEN VALLEY, GRANITE, HILL, JEFFERSON, JUDITH BASIN, LEWIS AND CLARK, LIBERTY, MADISON, MCCONE, MEAGHER, MINERAL, MISSOULA, MUSSELSHELL, PARK, PETROLEUM, PHILLIPS, PONDERA, POWDER RIVER, POWELL, PRAIRIE, RAVALLI, RICHLAND, ROOSEVELT, ROSEBUD, SHERIDAN, SILVER BOW, STILLWATER, SWEET GRASS, TETON, TOOLE, TREASURE, VALLEY, WHEATLAND, WIBAUX, AND YELLOWSTONE COUNTIES		

LINE CONSTRUCTION:

Lineman	20.02	3%+3.60
Equipment Operator, Powderman	16.94	3%+3.60
Experienced Groundman	13.26	3%+3.60

BLAINE, CHOUTEAU, DANIELS, FERGUS, GLACIER, HILL, JUDITH
BASIN, LIBERTY, MCCONE, PETROLEUM, PHILLIPS, PONDERA, RICHLAND,
ROOSEVELT, SHERIDAN, TOOLE, VALLEY, AND WHEATLAND COUNTIES

ELECTRICIANS

Electrical jobs \$250,000 under	16.41	3.8%+3.00
Electrical jobs over \$250,000	19.45	3.8%+3.00

CASCADE COUNTY

ELECTRICIANS	19.45	3.8%+3.00
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BROADWATER, LEWIS AND CLARK, AND MEAGHER COUNTIES

ELECTRICIANS	19.32	3.8%+3.32
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BIG HORN, CARBON, CARTER, CUSTER, DAWSON, FALLON, GARFIELD,
GOLDEN VALLEY, MUSSELSHELL, POWDER RIVER, PRAIRIE, ROSEBUD,
STILLWATER, TREASURE, WIBAUX AND YELLOWSTONE COUNTIES

ELECTRICIANS	19.18	3.8%+4.05
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GALLATIN, PARK, AND SWEET GRASS COUNTIES

ELECTRICIANS	17.15	3.8%+2.50
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BEAVERHEAD, DEER LODGE, JEFFERSON, MADISON, POWELL, AND SILVER
BOW COUNTIES

ELECTRICIANS	18.10	3%+2.30
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FLATHEAD, LAKE, LINCOLN, MINERAL, MISSOULA, RAVALLI, AND SANDERS
COUNTIES

ELECTRICIANS	19.45	3.5%+2.85
--------------	-------	-----------

FLATHEAD, LAKE, AND LINCOLN COUNTIES	Rates	Fringes
--------------------------------------	-------	---------

LINE CONSTRUCTION:		
--------------------	--	--

Cable Splicer	22.95	3%+3.85
Lineman	20.62	3%+3.85
Tree Trimmer	18.96	3%+3.85
Pole Sprayer	18.26	3%+3.85
Line Equipment Operator	17.58	3%+3.85
Tree Trimmer Helper	14.24	3%+3.85
Experienced Groundman	14.22	3%+3.85

	Rates	Fringes
POWER EQUIPMENT OPERATORS:		
ZONE 1:		
Air Compressor	15.86	4.07
Air Doctor	16.16	4.07
Asphalt Paving Machine	16.36	4.07
Asphalt Screed	16.36	4.07
Asphalt - Hot Plant	16.36	4.07
Auto Fine Grader	15.99	4.07
Backhoe/Excavator/Shovel includes all attachments:		
Under 1 cu yd	16.36	4.07
1 to 3 cu yd	16.54	4.07
3 to 5 cu yd	16.81	4.07
Over 5 cu yd	16.94	4.07
Belt Finishing Machine	15.86	4.07
Bit Grinder	16.16	4.07
Bitum, Paving Travel Plant	16.16	4.07
Boring Machine, Large	16.36	4.07
Boring Machine, Small	15.75	4.07
Broom, Self-Propelled	15.83	4.07
Cableway Highline	16.87	4.07
Cement Silo	15.95	4.07
Chip-Gravel Spreader	15.98	4.07
Cold Mill Planer/Rotomill	16.36	4.07
Concrete Batch Plant	16.76	4.07
Concrete Bucket Dispatcher	16.16	4.07
Concrete Conveyor	16.49	4.07
Concrete Curing Machine	16.16	4.07
Concrete Finish Machine	16.36	4.07
Concrete Float and Spreader	16.26	4.07
Concrete Pump	16.59	4.07
Concrete Travel Batcher	16.24	4.07
Conveyor Loader	15.86	4.07
Cranes, Including all Boom and Jib lengths:		
24 tons and under	16.62	4.07
25 to 44 tons	17.10	4.07
45 to 74 tons	17.60	4.07
75 to 149 tons	18.10	4.07
150 to 250 tons	19.60	4.07
Crane, A-Frame Truck Crane	15.50	4.07
Crane, Crete	16.50	4.07
Crane, Electric Overhead	16.50	4.07
Crane, Stiff-Leg or Derrick	19.10	4.07
Crane, Tower (All)	17.50	4.07
Crane, Whirley (All)	18.00	4.07
Crusher Conveyor	15.62	4.07
Crusher Operator	16.36	4.07

	Rates	Fringes
Distributor	16.26	4.07
Dozer, Rubber-Tired, Push and Side Boom	16.36	4.07
DW-10, 15, 20, Tractor/Roller	15.88	4.07
Elevating Grader	16.16	4.07
Farm Tractor	15.70	4.07
Field Equipment Serviceman	16.28	4.07
Field Equipment Serviceman Helper	12.30	4.07
Fireman	15.75	4.07
Forklift	15.97	4.07
Form Grader	15.93	4.07
Gradall	16.36	4.07
Grade Setter	15.62	4.07
Heavy Duty Drills, all types	16.26	4.07
Heavy Duty Drills Helper	15.75	4.07
Helicopter Hoist	19.50	4.07
Herman Nelson Heaters	15.70	4.07
Hotist/Tugger (all)	16.50	4.07
Hydralift and similar	16.50	4.07
Industrial Locomotives	16.36	4.07
Loader - Rubber Tire or Track:		
1 cu yd and under	16.07	4.07
Over 1 to 5 cu yd	16.48	4.07
Over 5 to 15 cu yd	16.68	4.07
Over 15 cu yd	16.78	4.07
Mechanic Helper	12.30	4.07
Mechanic/Welder	16.46	4.07
Motor Patrol (Finish)	16.99	4.07
Motor Patrol (Rough)	16.49	4.07
Mountain Logger/Skidder	16.16	4.07
Mucking Machine	16.36	4.07
Oiler, Crane/Shovel	15.60	4.07
Oiler, Not Cranes/Shovels	15.15	4.07
Oiler, Plants and Crushers	15.15	4.07
Pavement Breaker - Emsco	16.16	4.07
Paving & Mixing Machine	16.49	4.07
Power Saw, Self Propelled	16.16	4.07
Pumpcrete or Grout Machine	16.36	4.07
Pumpman	15.69	4.07
Punch Truck	16.16	4.07
Quad Cat	16.66	4.07
Quad Loader & Similar types	16.94	4.07
Radiator Repairman	15.97	4.07
Refrigerator Plant	16.16	4.07
Retort Operator	15.75	4.07
Roller:		
25 tons or over	16.16	4.07
Hot Mix or Blade	16.26	4.07
Other than Hot Mix	15.56	4.07
Sheepsfoot Self Propelled	16.26	4.07

	Rates	Fringes
Ross or similar Carriers	16.26	4.07
Scraper, Single Engine	16.49	4.07
Scraper, Single/Twin with Belly Dump	16.74	4.07
Slip Form Paver/Curb Machine	16.49	4.07
Trenching Machine	16.36	4.07
Washing and Screening Plant	16.36	4.07
Yo-Yo Cat	16.56	4.07

ZONE PAY [Add to Zone 1 basic hourly rates]:

Zone 2: \$.65
Zone 3: \$.85
Zone 4: \$1.25

FLATHEAD, GLACIER, LAKE, LINCOLN, MINERAL, MISSOULA, AND SANDERS
COUNTIES

IRONWORKERS	17.25	7.45
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REMAINING COUNTIES

IRONWORKERS	16.01	5.46
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	Rates	Fringes
LABORERS:		
ZONE 1:		
GROUP 1	10.95	3.50
GROUP 2	13.55	3.50
GROUP 3	13.66	3.50
GROUP 4	13.80	3.50
GROUP 5	14.50	3.50

ZONE PAY [Add to Zone 1 basic hourly rates]:

Zone 2: \$.65
 Zone 3: \$.85
 Zone 4: \$1.25

LABORERS CLASSIFICATIONS

GROUP 1: Flagperson

GROUP 2: General Laborer, Axeman; Carpenter Tender; Car and Truck Loaders; Scissorman; Chuck Tender and Nipper (above ground); Cosmolene applying and removing; Dumpman (spotter); Fence Erector and Installer (includes installation and erection of fences, guard rails, median rails, reference posts, right-of-way markers, and guide posts); Form Stripper; Crusher and Batch Plant Laborers; Heater Tender (such as radiant type, or butane fire without blowers or fans); Landscape Laborer; Riprap Helper; Stake Jumper for Equipment; Sandblaster Tail Hoseman; Pot Tender; Sod Cutter, hand operated; Tool Checker

GROUP 3: Burning Bar; Cement Mason Tender; Caisson Workers (Free Air); Cement Handler; Choker Setter; Concrete Laborer (wet or dry); Bucketman or Signalman; Curb Machine; Dumpman (Grademan); Form Setter; Hand Faller; Jackhammer; Pavement Breaker; Wagon Driller; Concrete Vibrator; Mechanical Tamper, Vibrating Roller; Hand Steered and other Power Tools; Nozzlemen-Air, Water, Gunitite and Placo Machine; Concrete or Asphalt Saws; Pipe Layer (all types); Laser equipment operator; Pipewrapper; Posthole Digger Helper; Power driven Wheelbarrow; Rigger; Riprapper; Spike Driver-single, dual, or hand; Switchman; Tar Pot Operator

GROUP 4: Asphalt Raker; Concrete Vibrator (5" and over); Drills - Air Tract Self Propelled; Cat or Truck Mounted Air Operated Drills; Drills - Air Tract with Dual Masts; Drills; - Air Tract, self propelled Mustang type and similar; Equipment Handler; High Scaler; High Pressure Machine Nozzlemans; Power Saw (Falling); Sandblaster

GROUP 5: Core Drill Operator; Grade Setter; Powderman; Welder; Cutting Torch and Air Arc

	Rates	Fringes
BLAINE, BROADWATER, CASCADE, CHOUTEAU, DANIELS, FERGUS, FLATHEAD, GARFIELD, GLACIER, GRANITE, HILL, JEFFERSON, JUDITH BASIN, LAKE, LEWIS AND CLARK, LIBERTY, LINCOLN, MCCONE, MEAGHER, MINERAL, MISSOULA, PETROLEUM, PHILLIPS, PONDERA, POWELL, RAVALLI, RICHLAND, ROOSEVELT, SANDERS, SHERIDAN, TETON, TOOLE, VALLEY, AND WHEATLAND COUNTIES		

PAINTERS

12.10

2.30

BEAVERHEAD., BIG HORN, CARBON, CARTER, CUSTER, DAWSON, DEER LODGE, FALLON, GALLATIN, GOLDEN VALLEY, JEFFERSON, MADISON, MUSSELSHELL, PARK, POWDER RIVER, PRAIRIE, ROSEBUD, SILVER BOW, STILLWATER, SWEET GRASS, TREASURE, WIBAUX, AND YELLOWSTONE COUNTIES		
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INDUSTRIAL PAINTERS

[Includes Industrial Plants,
Tanks, Pipes, Bridges]

16.67

2.37

CEMENT MASONS:

ZONE 1

14.53

3.55

ZONE PAY (Add to Zone 1 basic hourly rates):

Zone 2: \$.75

Zone 3: \$.85

Zone 4: \$1.25

	Rates	Fringes
BIGHORN, CARBON, CARTER, CUSTER, DANIELS, DAWSON, FALLON, GARFIELD, GOLDEN VALLEY, McCONE, MUSSELSHELL, PETROLEUM, POWDER RIVER, PRAIRIE, RICHLAND, ROSEBUD, SHERIDAN, STILLWATER, TREASURE, WHEATLAND, WIBAUX, AND YELLOWSTONE COUNTIES		

PLUMBERS	19.75	5.50
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	Rates	Fringes
BEAVERHEAD, BROADWATER, DEER LODGE, GALLATIN, GRANITE, JEFFERSON, LEWIS AND CLARK, MADISON, PARK, POWELL, SILVER BOW, AND SWEET GRASS COUNTIES		

PLUMBERS	20.53	3.60
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	Rates	Fringes
BLAINE, CASCADE, CHOUTEAU, FERGUS, HILL, JUDITH BASIN, LIBERTY, MCCONE, MEAGHER, PHILLIPS, PONDERA, ROOSEVELT, TETON, TOOLE, AND VALLEY COUNTIES		

PLUMBERS & PIPEFITTERS:

Mechanical Contracts \$750,000
or less

17.86	3.27
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Mechanical Contracts over
\$750,000

20.53	3.27
-------	------

	Rates	Fringes
FLATHEAD, GLACIER, LAKE, LINCOLN, MINERAL, MISSOULA, RAVALLI, AND SANDERS COUNTIES		

PLUMBERS	20.53	3.60
----------	-------	------

	Rates	Fringes
TRUCK DRIVERS (ZONE 1):		
COMBINATION TRUCK & CONCRETE MIXER:		
4 cu yd or less	16.25	3.87
Over 4 to 6 cu yd	16.33	3.87
Over 6 to 8 cu yd	16.41	3.87
Over 8 to 10 cu yd	16.49	3.87
DISTRIBUTOR DRIVER & HELPER	16.23	3.87
DRY BATCH TRUCKS:		
3 Batch or under	16.00	3.87
Over 3 to 5 Batch	16.13	3.87
Over 5 to 10 Batch	16.29	3.87
Over 10 to 15 Batch	16.45	3.87
DUMPMAN, GRAVEL SPREADER BOX OP.	16.00	3.87
DUMP TRUCKS AND SIMILAR EQUIP.:		
DW20, DW21, OR EUCLID TRACTOR, PULLING P.R. 21 OR SIMILAR		
DUMP WAGONS: WATER LEVEL		
CAPACITY INCLUDING SIDEBORDS:		
7 cu yd or less	16.00	3.87
Over 7 to 10 cu yd	16.13	3.87
Over 10 to 15 cu yd	16.29	3.87
Over 15 to 20 cu yd	16.43	3.87
Over 20 to 25 cu yd	16.49	3.87
Over 25 to 30 cu yd	16.55	3.87
Over 30 to 35 cu yd	16.61	3.87
Over 35 to 40 cu yd	16.67	3.87
Over 40 to 45 cu yd	16.73	3.87
DUMPSTERS	16.13	3.87
FLAT TRUCKS:		
Factory rating 3 tons or less	16.16	3.87
Over 3 tons	16.35	3.87
SERVICEMAN	16.49	3.87
LOWBOYS, FOUR-WHEEL TRAILERS, FLOAT SEMITRAILER	16.35	3.87
LUMBER CARRIERS, LIFT TRUCKS, FORK LIFTS	16.25	3.87
PICKUP DRIVER HAULING MATERIAL	16.10	3.87
PILOT CAR DRIVER	12.50	3.87
POWDER TRUCK DRIVER (Bulk Unloader Type)	16.18	3.87
POWER BOOM	16.09	3.87
SERVICE TRUCK DRIVER, FUEL TRUCK DRIVER, TIREMAN	16.43	3.87
TEAMSTERS AND HELPERS	16.00	3.87
WATER TANK DRIVERS, PETROLEUM PRODUCTS DRIVERS:		
2500 gallons and under	16.00	3.87
Over 2500 to 4500 gallons	16.29	3.87
Over 4500 to 6000 gallons	16.49	3.87
Over 6000 to 8000 gallons	16.55	3.87

	Rates	Fringes
Over 8000 to 10000 gallons	16.63	3.87
TRUCKS WITH POWER EQUIPMENT (Such as Winch, A-Frame Truck, Crane, Hydralift, Groutcrete, and combination mulching, seeding & fertilizing Truck)	16.25	3.87
TRUCK MECHANIC	16.71	3.87

ZONE PAY [Add to Zone 1 basic hourly rates]:

Zone 2: \$.65

Zone 3: \$.85

Zone 4: \$1.25

WELDERS - Receive rate prescribed for craft performing operation to
which welding is incidental.

Unlisted classifications needed for work not included within
the scope of the classifications listed may be added after award
only as provided in the labor standards contract clauses
(29 CFR 5.5(a)(1)(v)).

In the listing above, the "SU" designation means that rates
listed under that identifier do not reflect collectively
bargained wage and fringe benefit rates. Other designations
indicate unions whose rates have been determined to be
prevailing.

END OF GENERAL DECISION

MONTANA STATEWIDE PREVAILING
DAVIS-BACON
HIGHWAY CONSTRUCTION WAGE RATES

General Wage Determinations Issued Under
the Davis-Bacon and Related Acts

General Decision Number MT940044

County (ies):
STATEWIDE

COUNTY (ies):
STATEWIDE

ZONE PAY

CARPENTERS, CEMENT MASONS, IRON WORKERS, LABORERS,
POWER EQUIPMENT OPERATORS, AND TRUCK DRIVERS

The hourly wage rates applicable to each project shall be determined by measuring the road miles over the shortest practical maintained route from the County Courthouse of the following towns to the center of the job:

BILLINGS	GLASGOW	HELENA	MISSOULA
BOZEMAN	GLENDIVE	KALISPELL	SIDNEY
BUTTE	GREAT FALLS	LEWISTOWN	
DILLON	HAVRE	MILES CITY	

ZONE 1: 0 to 15 miles	Base pay
ZONE 2: over 15 to 30 miles	Base pay + \$.65
ZONE 3: over 30 to 50 miles	Base pay + \$.85
ZONE 4: over 50 miles	Base pay + \$1.25

	Rates	Fringes
CARPENTERS:		
Carpenters	15.22	4.20
Piledrivers	15.47	4.20

CEMENT MASONS	14.66	2.70
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ELECTRICIANS:		
AREA 1	18.25	2.85+3.8%
AREA 2	19.60	4.63+3.8%
AREA 3	19.45	3.35+3.8%
AREA 4	19.32	3.42+3.8%
AREA 5	20.00	3.45+3.8%
AREA 6	17.55	3.35+3.8%

ELECTRICIANS AREA DESCRIPTIONS

AREA 1: Beaverhead, Deer Lodge, Granite, Jefferson, Madison, Silver Bow, and Powell Counties

AREA 2: Big Horn, Carbon, Carter, Custer, Dawson, Fallon, Garfield, Golden Valley, Musselshell, Powder River, Prairie, Rosebud, Stillwater, Treasure, Wibaux, and Yellowstone Counties

AREA 3: Blaine, Cascade, Chouteau, Daniels, Fergus, Glacier, Hill, Judith Basin, Liberty, McCone, Petroleum, Pondera, Phillips, Richland, Roosevelt, Sheridan, Teton, Toole, Valley, and Wheatland Counties

AREA 4: Broadwater, Lewis and Clark, and Meagher Counties

AREA 5: Flathead, Lake, Lincoln, Mineral, Missoula, Ravalli, and Sanders Counties

AREA 6: Gallatin, Park, and Sweet Grass Counties

IRON WORKERS:		
Flathead, Glacier, Lake, Lincoln, Mineral, Missoula, and Sanders Counties	17.25	7.45
Remaining Counties	16.01	5.57

	Rates	Fringes
LABORERS:		
GROUP 1	10.95	3.50
GROUP 2	13.55	3.50
GROUP 3	13.66	3.50
GROUP 4	13.80	3.50
GROUP 5	14.50	3.50

LABORERS CLASSIFICATIONS

GROUP 1: Flag person

GROUP 2: General Laborer, Axeman, Car and Truck Loaders, Chuck Tender and Nipper, Fence Erector, Heater Tender, Sandblast Tail Hoseman, Sod Cutter, Tool Houseman, Carpenter Tender, Scissorman, Cosmolene Applier, Form Stripper, Crusher and Batch Plant Laborers, Landscape, Stake Jumper, Pot Tender, Tool Checker

GROUP 3: Burning Bar, Caisson Worker, Choker Setter, Bucketman and Signalman, Dumpman (Grade Man), Hand Faller, Mechanical Tamper Vibrating Roller, Pavement Breaker, Laser Equipment Operator, Posthole Digger (Power Unit), Powderman Tender, Rigger, Spike Driver, Tar Pot Operator, Cement Mason Tender, Cement Handler, Concrete Laborer, Curb Machine, Form Setter, Vibrator, Jackhammer, Wagon Driller, Pipewrapper, Power Driven Wheelbarrow, Riprapper, Switchman

GROUP 4: Asphalt Raker, Drills, Cat and Truck mounted Air Operated Drills, Air Track with Dual Masts, Air Tract (self-propelled, Mustang type), High Scaler, Power Saw (Faller and Concrete), Concrete Vibrator, Air Track, Equipment Handler, High Pressure Machine Nozzleman, Sandblaster

GROUP 5: Core Drill Operator, Powderman, Cutting Torch, Grade Setter, Welder, Air Arc Welder

LINE CONSTRUCTION:

Equipment Operator	15.56	2.50+4%
Groundman - Experienced	13.70	2.50+4%
Groundman - Common	12.70	2.50+4%

PAINTERS:

Striping - Skilled	15.50	3.00
Striping - Common	12.50	3.00

	Rates	Fringes
POWER EQUIPMENT OPERATORS:		
GROUP 1	14.76	4.07
GROUP 2	15.52	4.07
GROUP 3	16.14	4.07
GROUP 4	16.64	4.07
GROUP 5	17.60	4.07
GROUP 6	18.10	4.07
GROUP 7	19.60	4.07

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

- GROUP 1: Crane, A-Frame Truck Crane; Mucking Machine; Air Compressor; Belt Finishing Machine; Cement Silo; Farm Tractor; Form Grader; Herman Nelson Heater; Front End Loader under 1 cu yd; Crusher Conveyor; Oiler, all except Cranes/Shovels; Auto Fine Grader; Boring Machine, small; DW-10, 15, and 20 Tractor Roller; Forklift; Helper, Heavy Duty Drills; Pumpman
- GROUP 2: Air Doctor; Bit Grinder; Boring Machine, large; Concrete Finish Machine; Concrete Travel Batcher; Dozer, Rubber Tired Push and Side Boom; Field Equipment Serviceman; Industrial Locomotive; Oiler, Cranes/Shovels; Power Saw, self-propelled Pumpcrete/Grout Machine; Punch Truck; Roller, Sheepsfoot (self-propelled); Trenching Machine; Broom, Self-Propelled; Backhoe/Excavator/Shovel, 1 cu yd to and including 3 cu yd; Concrete Conveyor; Front End Loader, 1 cu yd to and including 5 cu yd; Grade Setter; Hydralift and similar; Pugmill; Roller, other than Asphalt; Bituminous Paving Travel Plant; Concrete Bucket Dispatcher; Concrete Float and Spreader; Distributor; Elevating Grader/Gradall; Heavy Duty Drills, all types; Mountain Skidder; Pavement Breaker, EMSCO; Roller, 25 tons and over; Ross Cartier; Washing/Screening Plant; Hoist/Tugger, all; Motor Patrol (except finish); Rotomill under 6 ft
- GROUP 3: Concrete Batch Plant; Cranes 24 tons and under; Cranes, Electric Overhead; Mechanic/Welder; Asphalt Paving Machine; Backhoe/Excavator/Shovel, over 3 cu yd; Finish Dozer; Pioneer Dozer; Concrete Curing Machine; Scraper, Single Engine; Asphalt Finish Roller; Concrete Pump; Cranes, Creter; Front-End Loader, 5 to and including 15 cu yd; Scraper, Twin or Pulling Belly-Dump; Asphalt Screed; Cableway Highline; Front End Loader, over 15 cu yd; Yo-Yo Cat; Rotomill 6 ft and over; Curb Machine/Slip Form Paver; Roller, Asphalt Breakdown

GROUP 4: Finish Motor Patrol; Asphalt/Hot Plant Operator; Crusher Operator; Finish Scraper; Cranes, 25 tons to 44 tons

GROUP 5: Cranes, 45 tons to and including 74 tons

GROUP 6: Cranes, 75 tons to and including 149 tons

GROUP 7: Cranes, 150 tons to and including 250 tons; Cranes over 250 tons: add \$1.00 for every 100 tons over 250 tons; Crane, Stiff-Leg or Derrick; Crane, Whirley (all); Crane, Tower all); Helicopter Hoist

	Rates	Fringes
TRUCK DRIVERS:		
GROUP 1	12.63	3.87
GROUP 2	16.50	3.87

TRUCK DRIVERS CLASSIFICATIONS

GROUP 1: Pilot Car

GROUP 2: Combination Truck and Concrete Mixer and Transit Mixer; Dry Batch Trucks; Water Trucks; Distributor Driver and Helper; Flat Trucks; Lowboys; Powder Truck Driver; Service Truck/Fuel Truck/Tireperson; Warehouseman, Partsman, Cardex and Warehouse Expeditor; Trucks with Power Equipment; Dumpman; Pickup; Dump Trucks and similar equipment; Dumpster; Serviceman; Lumber Carriers; Power Boom; Truck Mechanic; Teamster Helper

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR 5.5 (a) (1) (v)).

In the listing above, the "SU" designation means that rates listed under that identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.

END OF GENERAL DECISION

